

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2007 – May 22, 2008.

1) Employment Unit Location/Name: LAS VEGAS, NV _____

2) Unit Members (List all station call signs and communities of license):

KKJJ-FM – Henderson, NV
KXTE-FM – Paraump, NV
KXNT-AM - North Las Vegas, NV
KMXB-FM – Henderson, NV
KLUC-FM – Las Vegas, NV
KSFN-AM – North Las Vegas, NV

3) EEO Contact Information for Employment Unit:

Mailing Address: 6655 W. SAHARA AVE. #D110 LAS VEGAS, NV 89146	Telephone Number: 702-889-7310
	Contact Person: JESUS NOVO
	E-mail Address: jnovo@cbs.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. ACCOUNT EXECUTIVE- (1)	MONSTER.COM
2. ACCOUNT EXECUTIVE- (2)	EMPLOYEE REFERRAL
3. ACCOUNT EXECUTIVE- (3)	EMPLOYEE REFERRAL
4. TRAFFIC MANAGER	INTERNAL PROMOTION
5. TRAFFIC ASSISTANT	LAS VEGAS REVIEW JOURNAL
6. PROMO/MARKETING DIR	INTERNAL PROMOTION
7. ASSIST PROGRAM DIR	INTERNAL PROMOTION
8. PRODUCTION DIRECTOR	CBSRADIO.COM
9. FULL TIME ON AIR TALENT	INTERNAL PROMOTION
10. WEBMASTER	10/3/07 - JOB FAIR – PALACE STATION – LV JOBS.COM

(X Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

Stations KKJJ-FM, KXTE-FM, KXNT-AM, KMXB-FM, KLUC-FM & KSFN-AM Are Equal Opportunity Employers.

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit: (CONT)

Job Title	Recruitment Source Referring Hiree
11. TRAFFIC ASSISTANT	EMPLOYEE REFERRAL
12. STAFF ACCOUNTANT	MONSTER.COM
13. WEBSITE PRODUCER	FORMER EMPLOYEE
14. ACCOUNTS PAYABLE	EMPLOYEE REFERRAL
15. PAYROLL	INTERNAL PROMOTION
16. FULL TIME ON AIR TALENT	EMPLOYEE REFERRAL

Stations KKJJ-FM, KXTE-FM, KXNT-AM, KMXB-FM, KLUC-FM & KSFN-AM Are Equal Opportunity Employers.

5) Job Title: ACCOUNT EXECUTIVE (1), (2) & (3)

Referral Source(s) of Hiree: (1) MONSTER.COM / (2 & 3) EMPLOYEE REFERRAL

Referral Source:

Of Interviewees: 17

CBSRADIO.COM: 3

TEMP AGENCY: 1

EMPLOYEE REFERRAL: 6

MONSTER.COM: 3

CBS RADIO AD: 2

FORMER EMPLOYEE: 2

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILIRATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK			NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
TEMP AGENCY – APPLE ONE	JINA PRIMROSE			NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO
CBS RADIO AD				NO

CBSRADIO.COM		WEBSITE		NO
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5) Job Title: TRAFFIC MANAGER

Referral Source(s) of Hire: INTERNAL PROMOTION

Referral Source:

Of Interviewees: 5

INTERNAL PROMOTION: 1

LAS VEGAS REVIEW JOURNAL: 3

EMPLOYEE REFERRAL: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
LAS VEGAS REVIEW JOURNAL	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: TRAFFIC ASSISTANT
Referral Source:
MONSTER.COM: 1
CBSRADIO.COM: 1

Referral Source(s) of Hiree: LAS VEGAS REVIEW JOURNAL
Of Interviewees: 9
LAS VEGAS REVIEW JOURNAL: 6
NEVADA BROADCASTERS ASSOC: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
CBSRADIO.COM	JOB BANK			NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
LAS VEGAS REVIEW JOURNAL	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: ASSISTANT PROGRAM DIRECTOR
Recruitment Source: CBSRADIO.COM

Referral Source(s) of Hiree: CBSRADIO.COM
Of Interviewees: 3

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
CBSRADIO.COM	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: PRODUCTION DIRECTOR
Recruitment Source:
CBSRADIO.COM: 1
INTERNAL PROMOTION: 2

Referral Source(s) of Hiree: CBSRADIO.COM
Of Interviewees: 3

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
CBSRADIO.COM	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: FULL TIME ON AIR TALENT
Recruitment Source:
CBSRADIO.COM: 1
CBS RADIO AD: 1

Referral Source(s) of Hiree: INTERNAL PROMOTION
Of Interviewees: 4
EMPLOYEE REFERRAL: 1
INTERNAL PROMOTION: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
CBSRADIO.COM	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO
CBS RADIO AD				NO

5) Job Title: WEBMASTER**Recruitment Source:****CBSRADIO.COM: 3****LAS VEGAS REVIEW JOURNAL : 1****Referral Source(s) of Hiree: JOB FAIR – PALACE STATION 10/3/07****# Of Interviewees: 6****ITT TECHNICAL: 1****JOB FAIR – PALACE STATION 10/3/07: 1**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
CBS RADIO.COM	JOB BANK	WEBSITE		NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
LAS VEGAS REVIEW JOURNAL	JOB BANK	WEBSITE		NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: TRAFFIC ASSISTANT
Recruitment Source:
MONSTER.COM: 2
EMPLOYEE REFERRAL: 1

Referral Source(s) of Hire: EMPLOYEE REFERRAL
Of Interviewees: 4
WALK IN: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILIRATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: STAFF ACCOUNTANT**Recruitment Source:****INQUIRY VIA MAIL: 1****MONSTER.COM: 4****Referral Source(s) of Hire: MONSTER.COM****# Of Interviewees: 5**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILIRATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: WEBSITE PRODUCER**Referral Source(s) of Hiree: FORMER EMPLOYEE****Referral Source:****# Of Interviewees: 4****FORMER EMPLOYEE: 1****MONSTER.COM: 3**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: ACCOUNTS PAYABLE
Referral Source:
MONSTER.COM: 3
EMPLOYEE REFERRAL: 1

Referral Source(s) of Hiree: EMPLOYEE REFERRAL
Of Interviewees: 4

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: PAYROLL
Recruitment Source: INTERNAL PROMOTION

Referral Source(s) of Hire: INTERNAL PROMOTION
Of Interviewees: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

5) Job Title: FULL TIME ON AIR TALENT
Recruitment Source:
ALLACCESS.COM: 5
WALK IN : 1

Referral Source(s) of Hiree: EMPLOYEE REFERRAL
Of Interviews: 8
EMPLOYEE REFERRAL: 1
INQUIRY VIA MAIL: 1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOC.	EARLENE LEFLER	1050 E. FLAMINGO RD. #S102 LAS VEGAS, NV 89119	702-794-4994	NO
LAS VEGAS JOBS.COM	MIKE BROWN	9101 W. SAHARA AVE. #105 F30 LAS VEGAS, NV 89117	702-257-1527	NO
ALLACCESS.COM		WEBSITE		NO
LAS VEGAS INDIAN CENTER	RULON PETE	2300 W. BONANZA LAS VEGAS, NV 89106	702-647-5842	NO
NAACP	DEAN ISMAN	3340 S. TOPAZ ST. #150 LAS VEGAS, NV 89121	702-638-1300	NO
VOCATIONAL REHABILIRATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	702-486-5088	NO
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. MARYLAND PKWY LAS VEGAS, NV 89109	702-486-0100	YES
NEVADA PARTNERS	JOB BANK	710 W. LAKE MEAD N. LAS VEGAS, NV 89030	702-399-5627	NO
BROADCAST EMPLOYMENT SERVICE	MARK HOLLOWAY	WEBSITE-AMFMJOBS.COM	800-374-0119	NO
HELP OF SOUTHERN NEVADA	JOB BANK	WEBSITE		NO
LATIN CHAMBER OF COMMERCE	JOB BANK	829 S. 6 TH ST. LAS VEGAS, NV 89102	702-385-7367	NO
LV PAIUTE TRIBAL COUNCIL	JOB BANK	1321 KEN LAS VEGAS, NV 89106	702-386-3926	NO
LV REVIEW JOURNAL CLASSIFIEDS	WANDA CORDERO	2902 LAKE EAST DR. LAS VEGAS, NV 89117	702-257-2827	NO
CCSN CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE N. LAS VEGAS, NV 89030	702-651-5089	NO
ACADEMY OF RADIO BROADCASTERS	DOREEN DUNN	16052 BEACH BLVD. #263-N HUNTINGTON, CA	714-842-0100	NO
LAS VEGAS COLLEGE	JOB BANK	4100 W. FLAMINGO LAS VEGAS, NV 89103	702-368-6200	NO
MONSTER.COM	HELP DESK	WEBSITE	800-666-7837	NO

6) Total # of Interviewees Referred by Each Source: For the period from May 23, 2007 – May 22, 2008, this Employment Unit interviewed 86 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBSRADIO.COM	18
(2) MONSTER.COM	20
(3) INQUIRY VIA EMAIL	1
(4) EMPLOYEE REFERRAL	12
(5) LAS VEGAS REVIEW JOURNAL	10
(6) JOB FAIRS – PALACE STATION – 10/3/07	1
(7) INQUIRY VIA MAIL (UNKNOWN)	2
(8) ALLACCESS.COM	5
(9) INTERNAL PROMOTION	6
(10) ITT TECHNICAL	1
(11) NEVADA BROADCASTERS ASSOCIATION	1
(12) CBS RADIO AD	3
(13) TEMP AGENCY	1
(14) FORMER EMPLOYEE	3
(15) WALK IN	2

1. Participation in Job Fairs:

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Job Fair- Palace Station - (LV Jobs.com) Distributed job descriptions and job openings and accepted applications and resumes	8/10/07	H/R Administrator National Sales Manager Program Director
2. Job Fair-Green Valley Ranch Casino – (The News Job Fair) Distributed job descriptions and job openings and accepted applications and resumes	6/26/07	H/R Administrator Sales Manager Sales Manager Sales Manager
3. Job Fair-Green Valley Ranch Casino – (The News Job Fair) Distributed job descriptions and job openings and accepted applications and resumes	4/17/08	H/R Administrator Program Director Traffic Manager Program Director
4. Job Fair- Palace Station - (LV Jobs.com) Distributed job descriptions and job openings and accepted applications and resumes	10/3/07	H/R Administrator Sales Manager Sales Manager Sales Manager

2. Participation in Career Events Sponsored by Education Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. University of Nevada, Las Vegas – Greenspun School of Broadcasting – Dept Heads spoke to the graduating senior class about job requirements necessary for employment in the industry and their individual departments.	Ongoing	General Manager Program Director Sales Manager
2. University of Nevada, Las Vegas – Chris Romans Radio & Marketing – General Manager spoke about the qualities necessary to pursue a Marketing Director career in Radio and within CBS.	1/17/08	General Manager

3. Sponsorship of Community Events to Inform Public of Careers in Broadcasting

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Las Vegas Radio Star Event – South Point Casino Auditions were held at South Point Casino to find Talk Show Host for KXNT-AM. Contestants were given a choice of four pre-chosen topics to give a 2-5 minute monologue in front of three KXNT Judges.	6/2/07	Program Director Assistant Program Director General Sales Manager

4. Training of Management-Level Personnel

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. CBS LV- Department Head EEO Training The GM and HR Director conduct an annual meeting with all Dept Heads to assess the Employment Unit's efforts and brainstorm on new recruitment opportunities.	5/20/08	Program Directors Engineers Sales Managers Promotion Directors Business Office

5. Internship Program

Interns	Date: Interned	Personnel Involved: (Position)
1. KMXB A Graduate of University Nevada Las Vegas Interned as a Sales Assistant. The intern's responsibilities included helping Account Executives with daily duties, preparing for client meetings and correspondence with clients.	5/07 - 1/08	General Sales Manager
2. KKJJ A Graduate of Southwest Minnesota State University Interned in the Programming Department. The intern's responsibilities included working on projects with Program Director and Production Director, producing commercials for advertisers to air and station imaging.	6/07 – 9/07	Program Director / Production Director

6. Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. KKJJ-FM, KXTE-FM, KXNT-AM, KMXB-FM, KLUC-FM, KSFN0AM, have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>	<p>Ongoing</p>	<p>H/R Administrator, Accounting Assistant</p>